



TUFA VOLUNTEER GUIDE 2026

Ignite Your Legacy. Transform Lives. Shape the Future.

Welcome to The Universe For All (TUFA) Initiative

Imagine unlocking hidden potential in rural Tanzania—and within yourself—while contributing to a transformative model of inclusive development for Africa and beyond.

The Universe For All (TUFA) Initiative invites passionate, visionary, and action-driven individuals from Tanzania and across the globe to join a growing movement committed to building a society where no one is left behind.

Whether you are a young innovator, an experienced professional, or a global change maker working remotely, TUFA offers you a platform to create real, measurable impact.

Your time is not just volunteered — it is **invested in changing lives**.

Why Your Talent Belongs at TUFA

TUFA is more than an NGO — it is a movement of resilience, inclusion, and transformation, founded by visionary leader Nemes Temba and other 9 co-founders in 2021.

From grassroots communities in Mafinga to national and global partnerships, TUFA is pioneering the **Exemplary Inclusive Centre for Sustainable Development** — a flagship model integrating:

- Education
- Health and Nutrition
- Agriculture and Livelihoods
- Social Inclusion and Advocacy

By joining TUFA, you don't just support projects — you co-create solutions, influence systems, and build sustainable futures.

Volunteer Opportunities: Where You Make Impact

Our opportunities are designed to align with TUFA's **Strategic Plan (2025–2029)**, ensuring that every role contributes directly to measurable development outcomes.

Whether **remote or field-based**, your contribution will matter.

1. Programs Directorate

Roles Include:

Director of Programs, Education Coordinator, Health & Nutrition Specialist, Agriculture & Livelihoods Coordinator, Cross-Cutting Issues Specialist

Your Impact:

- Transform education systems through inclusive learning models
- Improve community health and nutrition outcomes
- Empower farmers with climate-smart and market-driven solutions
- Promote gender equality, disability inclusion, and human rights

Ideal For:

Educators, health professionals, agronomists, development practitioners, and innovative youth.

2. Finance & Administration

Roles Include:

Finance Officer, HR Officer, Procurement Officer, IT/Secretary, Office Support Staff

Your Impact:

- Strengthen organizational systems and accountability
- Build transparent financial and operational structures
- Enable effective delivery of programs on the ground

Ideal For:

Accountants, HR professionals, administrators, IT specialists, and committed local support staff.

3. Monitoring, Evaluation & Learning (MEL)

Roles Include:

M&E Officer, Research & Development Officer, Reporting & Communication Officer

Your Impact:

- Design data systems that track real change
- Generate evidence to influence policy and funding
- Tell powerful stories of transformation

Ideal For:

Researchers, analysts, data specialists, communication experts.

4. Resource Mobilization & Visibility

Roles Include:

Fundraising & Resource Mobilization Officer
Marketing & Social Media Management Officer

Your Impact:

- Secure funding and partnerships to scale impact
- Build TUFA's global visibility and brand
- Drive campaigns that inspire action and support

Ideal For:

Fundraisers, marketers, digital strategists, storytellers.

5. Information Technology

Role:

IT Technical Support Officer

Your Impact:

- Strengthen digital systems and collaboration tools
- Support website and online platforms
- Drive digital transformation for development

Ideal For:

IT professionals, developers, tech-savvy innovators.

6. Advisory & Strategic Support**Roles Include:**

Thematic Advisors (Education, Health, Agriculture, Livelihoods, Inclusion)

Your Impact:

- Provide strategic direction and mentorship
- Strengthen proposals and partnerships
- Support scaling of TUFA's flagship initiatives

Ideal For:

Senior professionals with 5+ years' experience in development or related fields.

7. Project Support (Field & Remote)**Roles Include:**

Project Officers, Coordinators

Your Impact:

- Mobilize communities and implement interventions
- Support grassroots development initiatives
- Monitor and report real-time progress

Ideal For:

Passionate individuals with community engagement interest (locals highly encouraged).

✦ What You Gain as a TUFA Volunteer

This is more than volunteering — it is a career and life transformation platform:

✦ 1. Legacy Impact

Be part of initiatives that directly improve the lives of thousands of people.

☑ 2. Career Acceleration

Gain hands-on experience in:

- Proposal writing
- Monitoring & Evaluation
- Program design
- International development practice

□ 3. Global Network

Collaborate with:

- NGOs & INGOs
- Government institutions
- Development partners and donors

🌐 4. Flexibility

- Remote (online) or on-site engagement
- 5–20 hours per week
- Work from anywhere in the world

🎓 5. Recognition & Growth

- Certificates and recommendation letters
- Leadership opportunities
- Participation in trainings and workshops

🌐 Who Should Apply?

We welcome:

- Tanzanian and international applicants
- Youth, graduates, and experienced professionals
- Individuals passionate about inclusive and sustainable development
- Volunteers able to work independently and collaboratively (online or on-site)

✉️ How to Apply

Submit the following:

- ✓ One-page Cover Letter (motivation + preferred role)
- ✓ Updated CV
- ✓ Two referees

✦ **Address your application to:**

Chief Executive Officer

The Universe For All (TUFA) Initiative
P.O. Box 24, Mafinga – Iringa, Tanzania

✉ **Email:** info@tufa.or.tz / tufaorg@gmail.com

✦ **Subject Line:**

“TUFA Volunteer Application – [Role] – ‘month you apply’ - ‘year”

☎ **Contact:** +255 755 428 080 also reachable via WhatsApp

☐ **Selection Process**

- Rolling review of applications
- Shortlisting within 7 days
- Virtual or in-person interviews
- Immediate onboarding for successful candidates

💡 **Final Call**

This is your opportunity to:

- Unlock your potential
- Contribute to real change
- Be part of something bigger than yourself

Your passion + TUFA’s vision = Lasting Impact

♥☐ **Join Us Today**

Hi, Peace and Love — let’s build a universe that includes everyone.