



The Universe For All (TUFA) Initiative
Organization Profile
2026 Edition



We promote inclusive development.
~ Nemes Temba, CEO

We leave no one behind.



Contents

- 03 — About us
- 04 — Vision/Mission/Strategic goal/Core values
- 05 — Guiding principles/Key services and expertise
- 06 — Strategic focus areas (2025 -2029)
- 09 — Our flagship
- 10 — The team
- 11 — Invitation
- 12 — Contacts

*Together, we can transform systems, uplift lives,
and truly make the universe a better place for all.*

~ Nemes Temba, CEO





VOLUNTEER

WHO WE ARE

The Universe For All Initiative (TUFA Initiative) is a registered non-governmental organization (NGO) operating across Tanzania Mainland, committed to promoting inclusive and sustainable development. Founded in 2021, TUFA Initiative works at the grassroots and national levels to empower marginalized communities through education, health, agriculture, livelihoods, and advocacy.

TUFA's Strategic Plan (2025-2029) reflects a deep commitment to holistic development, social inclusion, and collaborative impact. Anchored in the Sustainable Development Goals (SDGs), our work addresses systemic barriers and builds resilient, thriving communities.

Name: The Universe For All Initiative (TUFA Initiative)

Legal Status: Registered NGO under the NGOs Act No. 24 of 2002

Registration Number: 00NGO/R/1858

Registration Date: 30th April 2021

Area of Operation: Tanzania Mainland

Headquarters: Mkombwe Street, near MuCoBa, Boma - Mafinga Ward, Mufindi District, Iringa Region

03|12

Vision

A society for every individual.

Mission

To create an inclusive society through research, education, and promotion where every individual actively participates in development

Strategic Goal

Enhance individual and community participation in inclusive, sustainable development through accessible services, capacity building, and rights-based advocacy.

Core Values

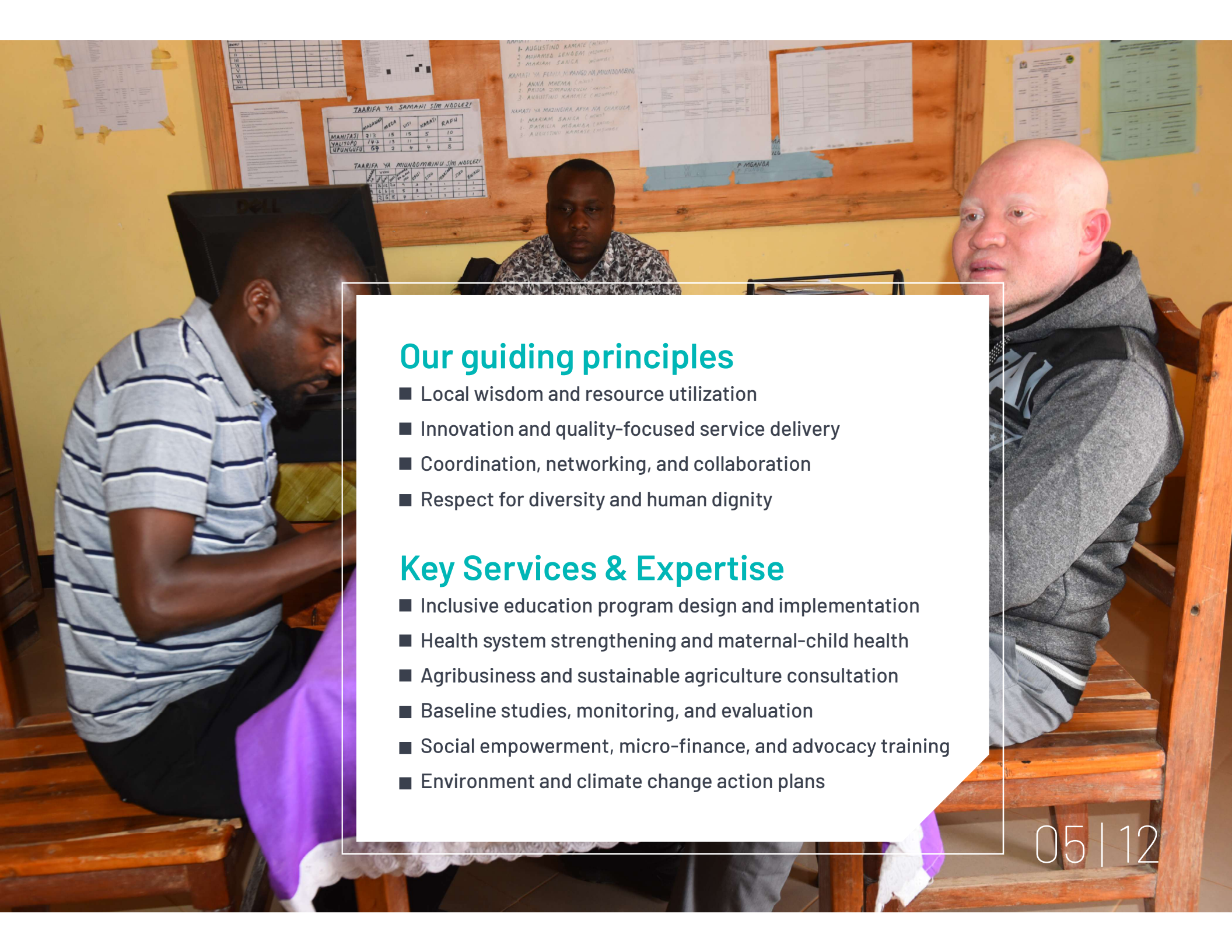
- ✓ Integrity
- ✓ Participation
- ✓ Creativity
- ✓ Accountability
- ✓ Inclusivity
- ✓ Credibility



VOLUNTEER

04 | 12





Our guiding principles

- Local wisdom and resource utilization
- Innovation and quality-focused service delivery
- Coordination, networking, and collaboration
- Respect for diversity and human dignity

Key Services & Expertise

- Inclusive education program design and implementation
- Health system strengthening and maternal-child health
- Agribusiness and sustainable agriculture consultation
- Baseline studies, monitoring, and evaluation
- Social empowerment, micro-finance, and advocacy training
- Environment and climate change action plans

Our Strategic Focus Areas (2025–2029)

Education

- Equitable access to quality, inclusive pre-primary and basic education
- School infrastructure improvement (WASH, classrooms, inclusive facilities)
- Teacher development and learning materials
- Community-based literacy and life skills programs

Health and Nutrition

- Community health systems strengthening
- Maternal, child, and adolescent health services
- Nutrition education and intervention programs
- Sanitation and hygiene (WASH) initiatives

Our Strategic Focus Areas (2025–2029)

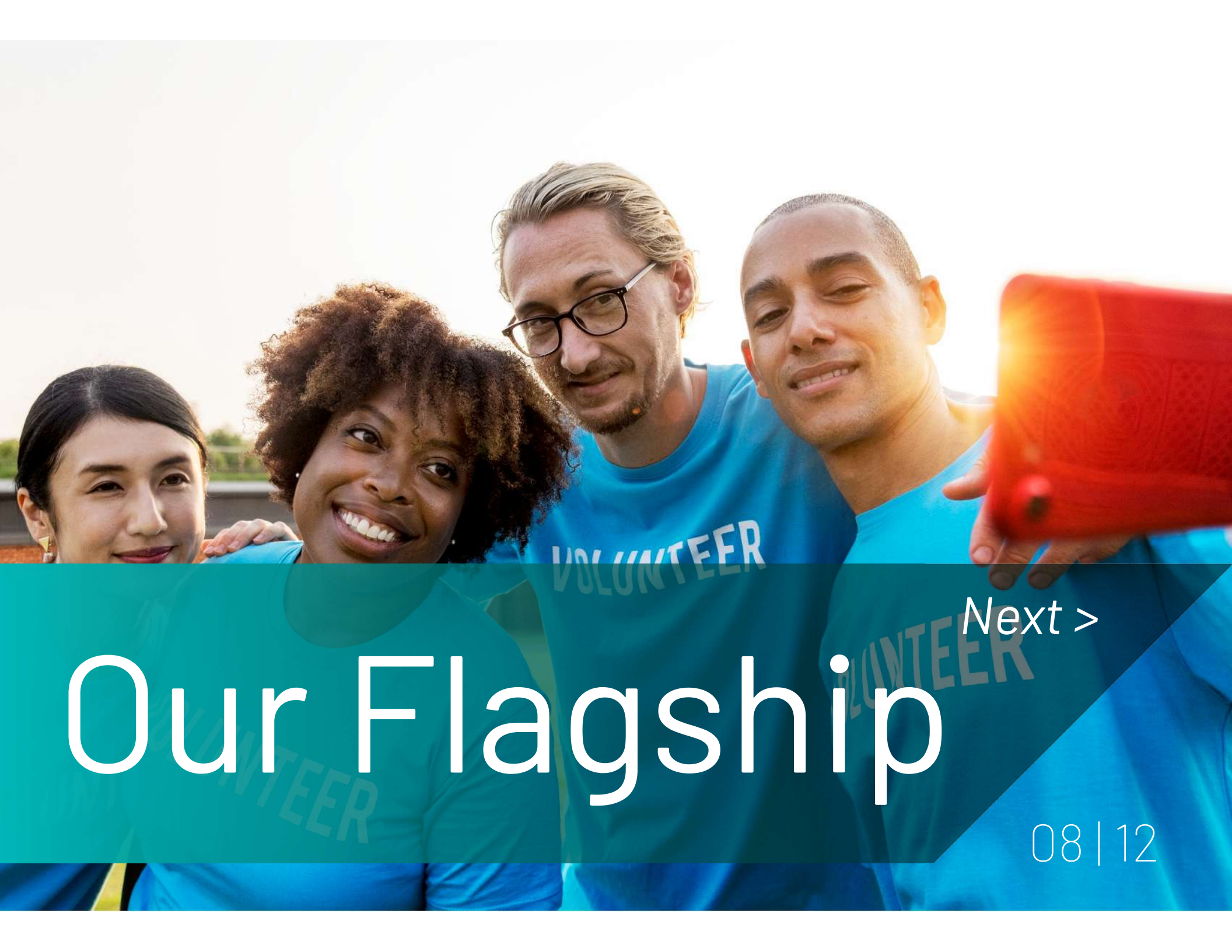
Agriculture and Livelihoods

- Climate-smart agriculture and food security
- Agribusiness and vocational training
- Water resource management for farming and communities
- Income-generating and financial literacy programs

Cross-Cutting Issues

- Gender equality and women's empowerment
- Disability inclusion and accessibility
- Human rights and child protection
- Climate change adaptation and environmental sustainability
- Digital transformation and technology for development





Our Flagship

[Next >](#)

The Exemplary Inclusive Centre for Sustainable Development

This pioneering initiative aims to:

- Provide a physical and programmatic hub integrating education, health, agriculture, and social inclusion.
- Serve as a national model for accessible infrastructures and inclusive services.
- Champion disability rights, climate action, gender equity, and innovation towards inclusive development.

TUFA partners with:

- National & local government agencies
- NGOs & INGOs
- WANGO and other international platforms
- Community-based organizations and grassroots associations
- Development agencies, donors, and diplomatic missions

Our collaborative model promotes shared ownership, transparency, and impact at scale.

TUFA is governed by an experienced Board of Directors and led by a dynamic executive team:

Key Executives



Nemes Temba: Chief Executive Officer

Severin Mallya : Director of Programs

Gabriel Mashambo : Director, Monitoring, Evaluation and Learning

Aloyce Mnoga : Director, Finance & Administration

Advisory & Specialist Support

TUFA is supported by local and international advisors in areas including health, legal, WASH, education, and resource mobilization.

**[Our organogram is available on request or in the detailed annex]*



Our Invitation to Stakeholders

TUFA Initiative welcomes partnerships with:

- Development agencies and donors
- National and international NGOs
- Researchers and academic institutions
- Government agencies and local authorities
- Private sector and philanthropic institutions

We invite you to **JOIN US** in empowering communities
and transforming lives.

GET IN TOUCH

Let's build a universe that includes everyone!

The Universe For All (TUFA) Initiative
P.O. Box 24, Mafinga, Iringa
+255 755 428 080
info@tufa.or.tz / tufaorg@gmail.com
www.tufa.or.tz

© 2026 TUFA Initiative. All rights reserved.

By Azma Global

| +255 767 006 780

| www.azma.global

